



Piedmont Regional Dental Clinic Staff Dentist Position Description

The Piedmont Regional Dental Clinic seeks two staff dentists for the new dental safety net clinic opening in Orange, Virginia early 2011. The patient population will be low income residents of Orange, Madison, Greene and Culpeper counties in Virginia. 70% of patients will be children under 18. Successful applicant must be well versed in all phases of general dentistry and have a strong background in pedodontics and be able to initiate and complete multiple tasks in a fast paced environment.

Description of Clinic Operations:

PRDC primary treatment options include examinations, prophylaxis, radiographs, dental health education, fluoride treatments, sealants, composite and amalgam restorations, stainless steel crowns, extractions, some endodontic and simple periodontal procedures. Because we are a low cost, financially sustainable clinic, certain types of dental procedures cannot be provided on a routine basis including: replacement of missing teeth, involved endodontics, extensive periodontics, space maintainers, and orthodontic treatment.

Position Responsibilities:

Staff dentist will provide clinical guidance including patient treatment, four-handed dentistry, infection control, OSHA guidelines, x-rays and oral health education.

A. Dental Care:

Provide dental services including but not limited to the following services:

1. Emergency care for treatment of acute conditions (i.e. abscesses)
2. Diagnostic-examination of hard and soft tissue, x-rays, occlusal analysis and oral cancer screenings
3. Developing and implementing treatment plans
4. Restorations of teeth that are viable, using amalgam or composite resin materials
5. Extraction of teeth which are determined a health hazard
6. Pediatric care as appropriate, including sealant applications
7. Administration of oral hygiene education in conjunction with the oral hygienist, dental coordinator and dental assistant
8. Recommend patient referrals for specialized treatment oral surgery
9. Assist in recruitment of new volunteer dentists and development of collaborative partnerships with other dental providers and agencies.

10. Instruct pre-dental and dental hygiene students and other dental volunteers in the applicable clinical procedures of dentistry.
11. Assure compliance with all applicable laws and regulations governing the practice of dentistry

Qualifications:

DDS/DMD degree from a recognized dental school.

Current licensure with the Virginia Board of Dentistry

Ability to work in a positive way with diverse populations of varying socioeconomic backgrounds, including health care professionals, agency directors, board members, volunteers and patients.

Willingness and ability to work under pressure in a fast-paced public dental safety net clinic.

Compensation:

Base salary commensurate with experience and eligible for a quarterly incentive bonus as agreed upon at the time of initial employment. The incentive plan will be reviewed and changed annually as needed by the Board of Directors. Comprehensive benefit package available including insurance, vacation/sick leave/holidays, retirement with employer match, 15 hours of continuing dental education annually, BNDD license, Virginia dental license renewal and ADA, VDA and Component dues.

Please submit your resume online at www.vaprdc.org or mail to the address below:

Piedmont Regional Dental Clinic
PO Box 151
Orange, VA 22960

PRDC is an equal opportunity employer.
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